

## **DRESS CODE**

Students are required to wear school uniforms except preschool. Uniforms serve as an economy measure for our families. Uniforms are also designed to bring dignity and enhance school spirit. The Academy encourages unity and discourages competition due to outward appearance rather the emphasis is on development of a relationship with Christ.

May our students learn from God's word in I Samuel 16:7... *"The Lord does not look at the things man looks at. Man looks at our outward appearance, but the Lord looks at the heart."*

Beginning the 2018-2019 school year, uniforms must be purchased from Lands' End though their website at [www.landsend.com](http://www.landsend.com). Uniforms purchased from Parker Uniform will be grandfathered in for the 2018-2019 school year.

See appropriate Parent/Student Handbook for uniform wear specific to each grade level.

### **MIDDLE SCHOOL GIRLS' UNIFORMS**

#### **Parker Uniform**

- Chapel Uniform – navy skirt and short sleeve white blouse with navy tie.
- Navy skirt, no shorter than two inches above the **BACK** of the knees. (Girls are permitted to wear school biker shorts under their skirts **ONLY** if they cannot be seen.)
- Short sleeve white blouse with navy tie or red polo with logo, worn out, not tucked in.
- Navy pants may be worn.

#### **Lands' End Uniform**

- Chapel Uniform – plaid skirt and white blouse (short sleeve, three quarter sleeve, or long sleeve) with plaid or navy cross tie.
- Plaid skirt no shorter than two inches above the **BACK** of the knees. (Girls are permitted to wear biker shorts under their skirts **ONLY** if they cannot be seen.)
- White blouse (short sleeve, three quarter sleeve, or long sleeve) with plaid tie or navy cross tie or long or short sleeved red, navy, or white polo with logo, worn out, not tucked in.
- Navy and Khaki pants may also be worn.
- Solid white **No Scuff** (upper, laces and sole) tennis shoes with white socks, must be plain, regular tennis shoes. A light gray logo may be visible on the shoe. No high tops, sparkles, striped or neon shoe designs or decorations, etc., will be allowed.
- Girls may choose to dress up and wear solid black, leather dress shoes like High School girls with cable knee socks purchased only from Lands' End. Navy tights may also be worn.
- Undergarments may be worn but must not be seen below the hem of the blouse. Also, undergarments must be of such color (e.g., white or nude) that they will not be seen through the blouse.
- Simple hair items for girls only (bows, barrettes, clips, headbands) must not be distracting

and must match the uniform. No bandanas or scarves may be worn.

**PURSES:** Purses must be kept in lockers, or stored on the floor below the student's desk except at lunch time or when it is necessary to take them to the restroom.

### **LIPSTICK AND NAIL POLISH**

Girls in the 6<sup>th</sup>-8<sup>th</sup> grades may wear only clear, light or medium pink nail polish and lipstick (**no** dark, black or glittered lipstick, eye shadow, nail polish or bright red cheek color, painted or sticker nail designs or fake nails are acceptable).

## **MIDDLE SCHOOL BOYS' UNIFORMS**

### **Parker Uniform**

- Chapel Uniform - navy pants with a leather black or brown belt, long sleeved chambray shirt and striped school tie. Sleeves may be rolled up after Chapel.
- Navy shorts or pants with a leather black or brown belt.
- Long sleeved chambray oxford and striped school tie or red polo shirt with logo.

### **Lands' End Uniform**

- Chapel Uniform – navy or khaki pants with a leather black or brown belt, long or short sleeved white oxford and plaid school tie. Sleeves may be rolled up after Chapel.
- Navy or khaki shorts or pants with a leather black or brown belt.
- Long or short sleeved white oxford and plaid school tie or long or short sleeved red, navy, or white polo with logo.
- Solid black **No Scuff** (upper, laces and sole) tennis shoes with white or black socks. A light gray logo may be visible on the shoe. No high tops, striped or neon shoe designs or decorations, etc.
- Boys may choose to dress up and wear solid black, leather dress shoes with black dress or crew socks like High School boys.
- Undergarments may be worn underneath the uniform but must not be below the hem line or seen through the shirt.

## **HIGH SCHOOL GIRLS' UNIFORMS**

### **Parker Uniform**

- Chapel Uniform – Navy and white hounds tooth skirt, three quarter length sleeve white blouse with navy tie.
- Navy and white hounds tooth skirt. Skirts cannot be shorter than 2" above the BACK of the knee. (Girls are permitted to wear school biker shorts under their skirts **ONLY** if they cannot be seen.)
- Three quarter length sleeve white blouse with navy tie or navy polo with logo, worn out, not tucked in.
- Khaki pants may be worn.

### **Lands' End Uniform**

- Chapel Uniform – plaid skirt and white blouse (short sleeve, three quarter sleeve, or long sleeve) with plaid or navy cross tie.
- Plaid skirt no shorter than two inches above the BACK of the knees. (Girls are permitted to wear biker shorts under their skirts ONLY if they cannot be seen.)
- White blouse (short sleeve, three quarter sleeve, or long sleeve) with plaid tie or navy cross tie or long or short sleeved red, navy, or white polo with logo, worn out, not tucked in.
- Navy and Khaki pants may also be worn.
- Solid black leather dress shoes (no suede), closed toe with a flat heel of no greater than 1 inch. No tennis shoes are allowed with the normal class uniform.
- Girls are required to wear cable knee socks purchased only from Lands' End or navy blue tights.
- Undergarments may be worn but must not be seen below the hem of the blouse. Also, undergarments must be of such color (e.g., white or nude) that they will not be seen through the blouse.
- Simple hair items for girls only (bows, barrettes, clips, headbands) must not be distracting and must match the uniform. No bandanas or scarves may be worn.

**PURSES:** Purses must be kept in lockers, or stored on the floor below the student's desk except at lunch time or when it is necessary to take them to the restroom.

### **LIPSTICK AND NAIL POLISH**

High School girls may wear only clear, light or medium pink or red nail polish and lipstick (**no** dark, black or glittered lipstick, eye shadow, nail polish or bright red cheek color, painted or sticker nail designs or fake nails are acceptable).

### **HIGH SCHOOL BOYS' UNIFORMS**

#### **Parker Uniform**

- Chapel Uniform- Khaki pants with a leather black or brown belt, long sleeved white oxford and striped school tie. Sleeves may be rolled up after Chapel.
- Khaki pants with brown or black belt.
- Long sleeved white oxford and striped school tie or navy polo shirt with logo.

#### **Lands' End Uniform**

- Chapel Uniform – navy or khaki pants with a leather black or brown belt, long or short sleeved white oxford and plaid school tie. Sleeves may be rolled up after Chapel.
- Navy or khaki shorts or pants with a leather black or brown belt.
- Long or short sleeved white oxford and plaid school tie or long or short sleeved red, navy, or white polo with logo.
- Solid black (including heel) leather dress shoes (no suede) with a closed heel and toe.
- Solid black leather dress shoes are to be worn with black dress or crew socks.
- Undergarments may be worn underneath the uniform but must not be below the hem line or seen through the shirt.

## **HIGH SCHOOL UNIFORM FOR HOUSE MEETING DAYS**

High School students have the privilege of wearing clean, neat dark blue jeans (no holes, rips, baggy or skinny jeans) with their formal House t-shirt and no scuff tennis shoes of choice on Mondays. No other t-shirt is permitted on **House Meeting days**. If a student does not wear their House t-shirt, he/she must wear their normal uniform. Permitted outerwear for that day must be FBA approved outerwear, e.g., sweaters, letter jackets, sweatshirts, etc.

## **OUTER WEAR FOR ALL STUDENTS**

Students are permitted to wear a jacket or coat of no particular style or color to school, however, ONLY 'school' jackets or Lands' End jackets and sweaters are to be worn inside school buildings. Lands' End Uniform sweaters include SOLID red or navy blue cardigan sweaters and pullover sweaters. Students may also purchase and wear optional navy blue blazer or rain jackets from Lands' End. No sweatshirts or vests or hoodies, other than those bought from FBA or FBA's contract uniform store are permitted. No sweatshirts or hoodies will be worn in Chapel.

## **UNIFORM FOR MONTHLY SPIRIT DAYS/ ORGANIZATIONAL T- SHIRT DAY**

All FBA students have the privilege of wearing clean, neat dark blue jeans (no tight, baggy or jeans with holes/rips) with an FBA spirit shirt (old or new) or organizational t-shirt with **No Scuff** shoes of choice on selected days each month as announced in the FBA Newsletter or other means. If a student does not have an FBA organizational t-shirt nor possesses a spirit shirt from past years nor chooses to buy a new spirit shirt to wear, they must wear their normal uniform. Two of the monthly Spirit Days will be designated as Pep Rally Days with additional options for uniform wear and appearance as specifically announced.

## **P.E. UNIFORMS**

Students are required to wear P.E. uniforms which are purchased through the school office or at the uniform swap. **No Scuff** Tennis shoes and white athletic socks must be worn during P.E. classes. During cold weather months students may wear plain gray or red sweatpants and sweatshirts to P.E. Sweats are not sold at the academy and may be purchased at a local store. All P.E. attire must be marked with the student's name.

## **OTHER SPECIFICATIONS**

### **JEWELRY**

Must be God honoring and non-distracting. For girls, one set of small earrings in the lobe of the ear are permitted no larger than a nickel in the lobe of the ear are permitted. Boys are not permitted to wear earrings. For boys and girls, **one** small gold or silver neck chain and bracelet are acceptable. Plastic bracelets with a Christian message may be worn. Students should ask themselves: "Does this glorify God?" If you have to ask, then you already know the answer.

## **HAIR FASHION**

Hair must always be neat and clean. Excessive hair coloring is not acceptable. No fad hairstyles (tails, designs cut into hair, unnatural dyes or spikes or faux hawks). Boys hair must be kept short, not touching the uniform shirt collar, nor the eyebrows. Boys hair may reach the middle of the ear in length, including side burns. For both girls and boys, teachers and staff must be able to see students' eyes at all times. "Light in a messenger's eyes brings joy to the heart." (Proverbs 15:30).

## **TATTOOS/PIERCING**

Absolutely no body tattoos, transfers, or body piercing is permitted.

## **MAKEUP**

Middle School and High School girls must be modest in the application of makeup. No dark eyeshade is permissible. Lightly applied eyeliner is permissible. Other makeup must be applied lightly such as to not draw attention to the individual. Girls are to never apply makeup in the classroom. Light or medium pink or red lipstick (for high school) may be worn by Upper School Girls. (No dark, black, or glittered lipstick, eye shadow, nail polish or bright red cheek color allowed.) Boys are not allowed to wear any makeup to class.

## **SHAVING DIRECTIVE**

All male students must be clean shaven. **Facial hair is not permitted, which includes long sideburns and chin and neck hair.** The administration must have an official note from a medical professional stating the nature of the problem and the duration of the treatment before a student can be unshaven on campus.

## **UNIFORM VIOLATIONS**

Any omission or variation of the school uniform or P.E. uniform will constitute a uniform violation. Uniform violation discipline marks will be given to students for each part of the uniform that is not in compliance with FBA uniform policies. Uniform violation marks will accumulate toward behavioral consequences as any other discipline mark. Students will not be excused from participation because of uniform violations.